



CAREER SUMMARY OF

TRISH RIDSDALE

Contact Trish Ridsdale on 0418 920 296 or email trish@boardbusiness.com.au

Trish Ridsdale is an experienced Director and Chairman with a strong background in strategy, risk and governance. She has served on the boards of national and global companies across diverse industries and has a particular interest in the rapid technology developments that are redefining the global competitive landscape. Understanding emerging trends and their potential impact are her specialty.

She has extensive experience in the commercial, government and not for profit sectors gained through board membership and consulting roles.

Trish has a unique background with varied past roles in mining, oil & gas, explosives, chemical manufacturing and consulting – as public company secretary, business risk consulting practice leader, and management roles in industrial relations, human resources and internal audit – complementing her current roles as company director, director educator, and strategic consultancy provider to Boards and Executive teams.

CURRENT EMPLOYMENT

Board Business

Managing Director, 1999 to present

www.boardbusiness.com.au

Established in 1999, Board Business has assisted hundreds of clients in Australia and New Zealand to improve their performance through strategy development, better management of risk, corporate governance reviews and coaching of directors and executives in the targeted delivery of their accountabilities, thereby accelerating their performance.

Board Business consultancy services are geared to the key drivers of an organisation's success:

- Clarity of Strategy
- Effective Management of Risk
- Corporate Governance Capability
- Performance Coaching of Key Individuals

Board Business clients represent all industry sectors and organisation types and the approach is targeted, personal and performance focused.

CURRENT DIRECTORSHIPS

Rapid Group Co-operative Limited

Independent Director, July 2019 - present

First independent Director to be appointed to the Rapid Group, a co-operative of over 60 independently owned stores in Australia and New Zealand who specialize in industrial, commercial and environmentally friendly cleaning and hygiene products.

The group provides its customers the support of a national organisation while providing a local service, single source, cost effective one-stop-shop solution.

Go Vita Group Limited

Board Advisor and Associate Director March 2019 – present

Chair – April 2020 to present

Go Vita is Australia's largest Health Food Store Group with a large footprint of stores throughout Australia providing customers with exceptional health and wellness advice and quality products.

PAST DIRECTORSHIPS

RME Group of Companies

Board Adviser, 2013-2014

Non-Executive Director, 2014 to August 2019

Appointed as the first Non-Executive Director to the RME Group of Companies. Russell Mineral Equipment is the leading designer and manufacturer of Mill Relining Systems in the world and offers services to its clients in more than fifty countries. With subsidiaries in North America and South America, along with RME's Australian headquarters, RME is a proud Australian innovator and manufacturer and was welcomed into the Australian Export Awards Hall of Fame in 2009. RME is currently leading the field in the automation of mill relining equipment and the best practice provision of relining services.

Travellers Choice Ltd

Independent Director - 2005 to 2007

Independent Chairman – 2007 to 2018

Appointed as the Company's first Independent Director in October 2005 and became Chairman in November 2007. Travellers Choice started life 40 years ago as a Western Australian based co-operative of travel agents. It is now a significant national player in the Australian retail travel sector. Record profits delivered annually for five consecutive years.

Additional Committee roles:

Chairman - Audit & Risk Committee, February 2006 - November 2007

Curtin Graduate School of Business (CGSB)

Board Member, 2014 to 2017

Appointed to the Advisory Board of the Curtin Graduate Business School in March 2014. The CGSB is based in the Perth CBD and is home to the Curtin Master of Business Administration (MBA), the Master of Business Leadership (MBL) and the Master of Science in Mineral and Energy Economics (MScMEE). Specialist programs in oil and gas and strategic procurement are also offered alongside these generalist degrees.

Brightspark Foundation
Director, 2009 to 2015

Appointed to the board of BrightSpark Foundation Inc. in 2009. Formerly known as Child Health Research Foundation of WA (Inc.) and before that, TVW Telethon Foundation, the Foundation was established in 1977 with the aim of creating a self-supporting charitable body capable of providing funds for medical research in WA. Since 1978 it has awarded over \$7 million worth of research funds.

Art Gallery of Western Australia
Board Member, 2011 to 2014

Appointed to the Board of the Art Gallery of WA by Arts & Culture Minister John Day in December 2011.

Additional Committee roles:

Development Committee and;
Audit and Risk Committee

WA Tourism Commission (t/a Tourism WA)
Commissioner, 2007 - 2012

Appointed to the Board of Tourism WA by Tourism Minister Sheila McHale MLA in July 2007 and reappointed by Tourism Minister Liz Constable MLA in July 2009.

Additional Committee roles:

Chairman of Infrastructure and Investment Committee from October 2007 to 2012
Member of Audit and Risk Committee from February 2009 to 2012

UEA Group of Companies
Independent Advisory Chairman, 2011 - 2012

Appointed as the Company's first independent Advisory Chairman in 2011. UEA was founded in 1995 and is a privately-owned group of companies that specialises in the utilities, infrastructure and mining sectors across Australia.

DIRECTOR EDUCATION

Australian Institute of Company Directors (AICD)

1996 to present

Fellow of the Australian Institute of Company Directors and a Graduate of the AICD Company Director Course.

Regular education presenter for the AICD around Australia since 1996 in the areas of Strategy, Risk and Corporate Governance.

Awarded a Certificate of Appreciation from the WA Division Council of the AICD in October 2012 for contribution to the economic progress and corporate governance of Western Australia.

Awarded a Twenty-Year Faculty Award in December 2016 from the AICD for ongoing contribution and excellence to the gold standard in governance education.

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